

Tenure Eligibility and Time Lines

Please Distribute

By October 1, MCCC full-time faculty and professional staff who are in their sixth year or later regular appointment should have been notified by their appropriate deans that they will be considered for tenure during this academic year. If unit members have not been notified, they should contact the appropriate dean or Human Resources.

Tenure Eligibility and Time Lines

Eligibility

- 6 Full Years in Unit
- 3 Years in Current Job Function
- Other Than Unsatisfactory Evaluation on Most Recent Summary Evaluation

Eligibility Notice

October 1 of 6th Regular Appointment

Review

- March 15th - Supervisor & UPPC Recommendations
- April 15th - Appropriate VP Recommendations
- May 1st - President's Decision to Board of Trustees
- May 20th - Tenure Notice
- Tenure Appointment – 7th Year

10 Points - Every 3rd Year Post Tenure Evaluation

In accordance with Article 1.01, full-time unit members on non-state appropriated funding are not eligible to receive tenure.

Dennis Fitzgerald
MCCC Grievance Coordinator