

13.04 Evaluation of Tenured Unit Members

- A. Upon receiving tenure, a unit member shall be evaluated in all components and receive a summary evaluation every third year; provided, however, that any unit member who is granted tenure shall not be evaluated during that unit member's first year of tenure, and provided further that a tenured unit member who receives an unsatisfactory summary evaluation shall again be evaluated in all components the subsequent year. An evaluation may be conducted for any unit member in a non-evaluation year for just cause.
 - B. If a tenured faculty member is on leave status of any kind during the fall semester in a year in which the faculty member is scheduled to be evaluated, or if a tenured professional staff member is on leave status of any kind for more than six (6) months during a fiscal year in which the professional staff member is scheduled to be evaluated, that member shall be evaluated during the next year in which that member returns to the College and every third year thereafter.
 - C. In accordance with Article 13.02, in each semester of a tenured unit member's nonevaluation year, and in the spring semester in a tenured unit member's evaluation year, the unit member shall forward to the President or the President's designee course materials, a list of college service activities, and log of student advisement. These materials shall not be evaluated and shall be returned to the unit member.
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