

13.04 Evaluation of Tenured Unit Members

- A. Upon receiving tenure, a unit member shall be evaluated in all components and receive a summary evaluation every third year; provided, however, that any unit member who is granted tenure shall not be evaluated during that unit member's first year of tenure, and provided further that a tenured unit member who receives an unsatisfactory summary evaluation shall again be evaluated in all components the subsequent year. An evaluation may be conducted for any unit member in a non-evaluation year for just cause.